



Dear Ryan:

Congratulations! As you know, you were nominated for the Chairman's Award, iRobot's highest individual recognition. This peer-nominated award acknowledges those iRobot employees who go above and beyond the call of duty to make iRobot the special company we are. Your nomination means *you* are an ambassador of our mission statement.



The Chairman's Award is given to 1 out of every 100 iRobot employees. This year we had an exceptional number of nominations; every nominee was considered by their peers to be an outstanding iRobot employee. It was very difficult to select the 7 winners. While we can't grant the award to everyone who is nominated, I believe the mere fact that you *were* nominated means you are a vital part of what makes this company great.

Thank you. We would not be what we are without dedicated, passionate people like you.

I've enclosed your nomination, so you can see how highly your co-workers think of you. I hope you share this with your families and friends. And please know, you have my personal gratitude.

Sincerely,

A handwritten signature in black ink, appearing to be 'C. Angle', written over a light gray circular stamp.

Colin Angle  
Chairman and Chief Executive Officer

Ryan is an exemplary mechanical designer, project lead, and business development contributor. Ryan invented the key technology that allowed the Maritime Research group to enter the submarine countermeasure development field 6 years ago, culminating in a multi-million dollar award this year for the SDD phase to develop the life saving technology that will ultimately be delivered to the fleet. Ryan was the key driver of the proposal last year that led to this award as well as leading the series of prototype development efforts that proved our capabilities and undertaking the mechanical design for those projects. In addition to this key contribution, Ryan has also lead several other successful projects and contributed to the design of nearly every Maritime Research platform.

Ryan Moody, Maritime Lead Research Scientist

Ryan has been the primary lead for the key Maritime research projects of 2010: RILS, MODX and the new ADC Mk5 proposal. He has performed extremely well in an environment constrained by both time and resource limitations. He managed both constraints effectively and successfully. He is directly responsible for our public success of the RILS project and vehicle at the NUIC naval base demo in June 2010. He is also the primary mover for our recent ADC Mk5 contract award. He should be given due credit for his tireless work on the seemingly endless cycle of proposal submissions for MODX.

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